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2014-2015

Status of Women Council of the NWT

Annual Report

June 30, 2015
Honorable Bob McLeod
Minister Responsible for the Status of Women
Government of the Northwest Territories

Dear Minister McLeod,

On behalf of the Status of Women Council, I am pleased to present our Annual Report for the year ending March 31, 2015.

This year has been a busy and productive year for the council. Thanks go to all our funding partners for allowing us the opportunities to work on women's issues in the Northwest Territories.

One of our new events this year was a Campaign School for women interested in running for MLA in the next Territorial Election. A broad range of topics were covered with presentations from many of the current elected officials. It is the hope of the council that in future annual reports we can report that there is a critical mass of 30% representation of women in the NWT Legislative Assembly.

In recognition of the council's 25th year in operation, another interesting project was delivered. A publication offering a summary of the past 25 years of the council's work was launched on International Women's Day.

Along with our core work and yearly events, we have worked on special projects in collaboration with many community organizations on issues concerning Family Violence, Economic, Political and Social Equality, Women's Health and Wellness and Leadership.

I would like to thank our Council Directors and staff for their continued collaborative and coordinated efforts in our work towards women's equality.

Sincerely,

Tina Gargan
President 2014-2015

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Background

The mandate of the Status of Women Council of the Northwest Territories is to work for the political, social and economic equality of all women in the NWT, through advice to the Territorial government, research, public education, advocacy on behalf of women, and assistance to women's groups. The Council was created in April 1990 under the NWT Status of Women Council Act. The Government of the NWT provides core funding for the operations of the Council, while special projects have been funded by various sources.

Our Mission

The Status of Women Council of the NWT is dedicated to achieving equality for all NWT women through:

- public education and awareness,
- research,
- advocacy,
- community development,
- interagency cooperation,
- advice to government, and
- identification and development of opportunities for women.

Our Vision

- Equality for women in all areas of life.
- Economic equality.
- Communities, workplaces and families free from violence against women.
- A society which respects and includes the diverse experiences and perspectives of all women.

Tina Gargan

President, Fort Providence,
Appointed August 2007

A proud Dene woman and mother of two beautiful children, ages 11 and 5. She was the 2006 wise woman representing the Dehcho region prior to her appointment to the Board of Directors. She is currently employed by the department of Justice as a Probation Officer. Tina has served as councilor, deputy mayor and mayor for the hamlet of Fort Providence. She has also served as a director, vice president and acting director for Association of Communities . Tina has also volunteered with the local justice committee and the Aboriginal Headstart advisory board.

Jan Fullerton

Yellowknife, Appointed March 2014

Jan believes strongly that everyone is responsible for the world and communities we live in. If we want to live in safe and healthy communities, everyone needs to contribute to that goal, whether in big ways or small ways. Because of this belief, Jan has been volunteering since elementary school and has been working for Skills Canada NWT since 2005. Much of her work has been with youth but she believes that all people have a right to be treated with dignity and respect and all people should have equal access to opportunities/services regardless of their gender or any other quality that makes us different. Jan has been living/working in the NWT since 2002 and has developed a deep appreciation for the north, both for the land and for all the different people who live here.

Paulina Roche

Deline, Appointed December 2011

Paulina was born in Déljne. She has been married for 17 years and has 4 boys ~ Carson (21), Jake (19) Dallas (17) and John (15). Paulina's early education was spent at Grollier Hall while she attended high school in Inuvik. She studied at Aurora College for her Diploma in Business Administration. Paulina has been working as a Manager for Déljne First Nation Chief and Council since 2001. For the past 6 years she has also been working with Self-Government as a transition team member. She volunteers a lot, she is president of the Native Women's Association and recently she won the Community Builder Award.

Doris Camsell

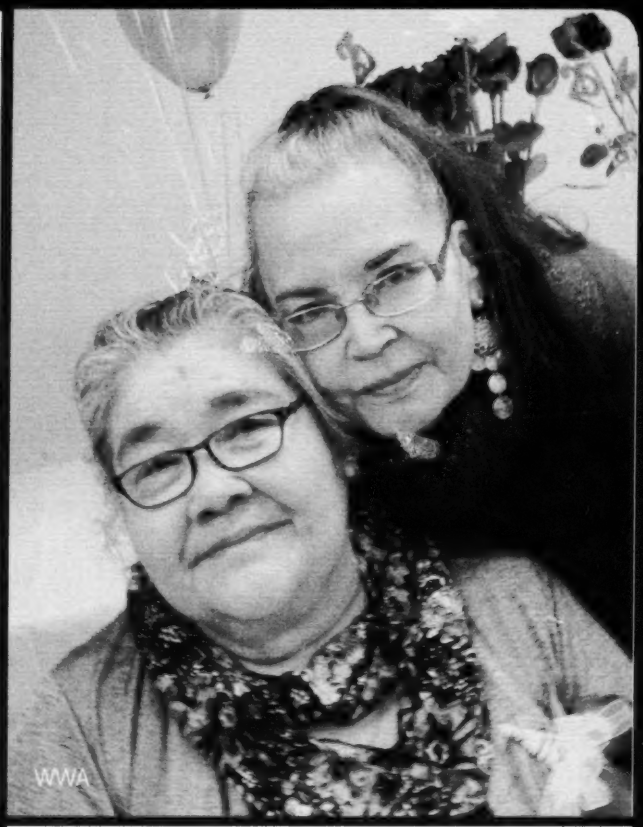
Hay River, Appointed December 2011

Born in Ft. Providence Doris has one brother and six sisters. She is married to Doug Camsell and has two sons: Malcolm & Kyle. Doris attended Sir John Franklin & Diamond Jenness. She received her BE in 1986, a Linguistic Certificate from University of New Mexico in 1986, a BA in Anthropology and Archeology in 2005, and Master of Education in Land Based Education in 2010. Doris participated in the development of the Den K'ede Curriculum and taught at all four schools in Hay River. Doris works at Harry Camsell School teaching Dene Zhatie. Her passion is to revitalize and maintain Dene Thati in education.

Georgina Jacobson Masuzumi

Vice President, Tuktoyaktuk,
Appointed September 2010

Born in Tuktoyaktuk to the hunter/trapper/carver family of Jimmy & Bella Jacobson, Georgina attended Grollier Hall in Inuvik, Grandin College in Fort Smith, Mount Royal College in Calgary and Aurora College in Inuvik. She has held a variety of jobs: radio station announcer for CFCT in Tuk, flight attendant for Canmar, private business owner/operator, caterer, recreation coordinator, remote camp manager, caretaker for an elders' facility and foster parent. Other pursuits include Hamlet Councillor, Elders' Committee member, advocate for social justice and on the land traditional activities. She also participated in the first NWT Elders' Parliament as the Nunakput representative.



Directors

The board for the Status of Women Council of the NWT is appointed by the Minister Responsible for the Status of Women. They serve for a three year term which can then be extended up to two times. During their appointment they meet face-to-face twice a year, in October and March, and hold several conference calls as required. The Board is a group of dedicated women, each representing one of the five regions of the NWT. They seek equality, change, and help direct the Council in how to follow their mandate and vision.

COUNCIL STRATEGIC PRIORITIES

Family Violence - Working with the Coalition Against Family Violence and the GNWT we have been successful in meeting these priorities.

1. Social Media Campaign: A strong campaign would shift attitudes and beliefs about family violence in the NWT over the long term.
   - "What Will It Take?" is a targeted social media strategy that we have helped with the development and implementation of. With the help of Health & Social Services we provided one-day of training for community members to use this tool. Allen Wade came up to provide a response based lens to the program. Staff is trained in delivering this tool and will be presenting upon request.
2. Program for Men who use Violence: A 24 week program has been developed for piloting but it does not have the proper resources to be piloted effectively.
   - The program for men is up and running through the Tree of Peace and is called "A New Day: Program for Men".
3. Community Outreach: This is a broad priority that takes into account a variety of community development and general outreach activities.
   - Community outreach is being conducted through protocol development. The Council continues to support this recommendation and provide assistance where required.

Social, Political and Economic Equality for Women and Girls in NWT

1. Community Consults with women – so that women's ideas and recommendations are included in government frameworks and strategies.
   - We continue to work with community leaders and provide recommendations when required. We are planning to start a community wish box for women where women can place their vision for women over the next 25 years. We are hoping to review these suggestions and develop new priorities from their results.
2. Training opportunities to improve the education and employment for northern women.
   - Where funding is allowed we provide training to members of the community based on their needs. We conduct lunch & learns for schools, the college and many community groups. We will be requesting funding through the Women's Initiatives Grant for a two/three day "Women in Business" workshop that can help women start their own businesses.
3. Leadership training to help women and girls; campaign schools; self esteem and life skills training.
   - We hosted a Campaign School for women and have had one extended program teaching Nationbuilder and have two others planned in the future.

COUNCIL STRATEGIC PRIORITIES Continued...

Early Childhood Development

1. Expand training for Early Childhood Development Workers.
   - We continue to advocate for a full course at Aurora College.
2. Expand and develop parenting course in all communities.
   - We are currently working on a parenting resource for single parents with the help of our nursing student placement.
3. Work towards offering affordable and accessible Early Childhood Development Programs in all communities in NWT.
   - We continue to advocate for affordable childcare through meetings and consultations.

Professional Development

Staff at the Council chose to use their professional development to go to a commemorative conference in P.E.I called "A Bold Vision".

"When 23 men met in Charlottetown PEI in 1864, their collective thinking and visioning ultimately led to the formation of Canada.

We wanted to know, what would 23 women envision for our country for the next 150 years?

Selected from more than 200 nominees, 23 aspiring and established leaders contributed to an anthology, participated in a Women's Leadership Conference and collaborated on a shared vision for Canada's future."
~ www.aboldvision.ca

Each staff recieved a copy of the Anthology written by the visionaries from the conference. The book "A Bold Vision: Women Leaders Imagining Canada's Future" is availible in our library or for sale from the conference website.

Staff Meetings

The Council staff holds weekly staff meetings, with guest speakers attending as necessary. Through these meetings, the Council reviews progress to date on its activities and initiatives, annual events, and programs and projects. They also discuss new issues as they arise.

Bold Vision Conference

Funded by the Government of the Northwest Territories

Activities, Mailouts & Resources

Council directors and staff carry out equality seeking work in several ways:

- Information Services
- Library Lending of Resource and Videos
- Coordinating Annual and Special Events
- Program Development
- Research and Writing for Recommendations and Submissions to the Government
- Working with NGOs and Committees
- Policy Review and Research
- Advocacy
- Special Projects

Dec. 6th Vigil

Information Service

The Council's mandate to provide public education is met through responding to inquiries from individuals, groups, governments, and the media on a variety of questions and issues. We also post interesting information on our website, through Facebook and have created several play lists on YouTube that can be used to help spread awareness around various issues. The inquiries vary from requests for resources, documented or statistical information to written referrals, phone referrals and requests for advocacy support. People make inquiries in person, by correspondence, telephone, or email. Often, the Council is the first agency that women approach in crisis or advocacy situations. Concerns raised by individual women often lead the Council to take action and/or make recommendations to the government to make changes to remedy underlying systemic discrimination against women.

Status of Women Council Publications & Created Resources

The following are a list of items created by the Council in 2014-2015:

- Family Violence Awareness Week Poster
- Newsletters
- Love Shouldn't Hurt: A Book on Understanding Family Violence
- Pledges to never commit, condone or remain silent about family violence
- Hardcover book 25 Years Working with NWT Women
- Hardcover book A Look At Modern Aboriginal Women
- EPO Phone Cleaners
- Several Presentations: Victim Blaming, Consent, Women's Leadership, etc.
- Campaign Resource for Women in the NWT
- Why Run? Pamphlet
- Campaign School Kit
- Ads for events
- Annual Report

YouTube Play Lists

The Council has started several play lists on their Youtube Channel www.youtube.com/user/statusofwomennwt that you can check out. Right now the play lists are:

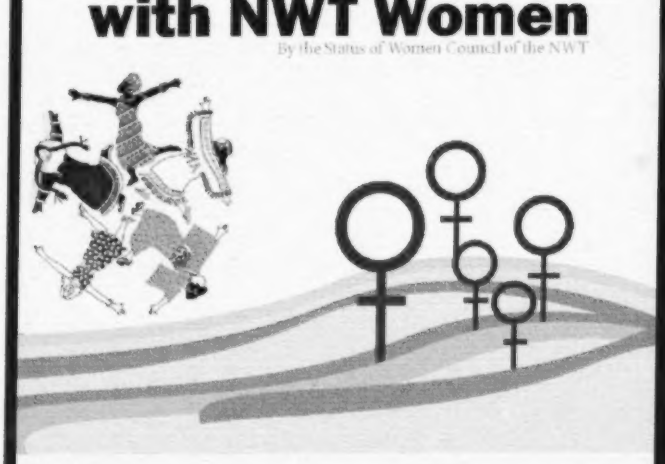
- Feminism
- Body Image
- Family Violence and Violence Against Women
- Internet Safety
- The Girl Effect
- Leadership
- Sex and Consent
- Events
- Favorites
- Other

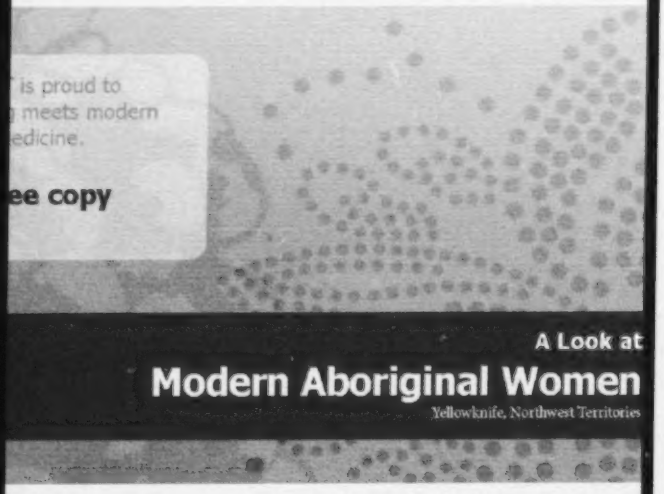
We update these whenever we find new material that might be of interest or can be used as a good teaching tool. If you have any videos you would like to suggest we add please let us know.

Walking With Our Sisters Workshop

This year marks the 25th anniversary of the Status of Women Council of the NWT. During the last 25 years many activities, programs and lobby efforts have been done by the council. This commemorative book showcases 25 of the efforts accomplished by the council. The book offers a glimpse at the work the council has done over the last 25 years.

We hope the next 25 will be as meaningful.





A Look at Modern Aboriginal Women: Yellowknife, NWT

This book helps showcase a project that looked at northern fashions, traditional medicine, food and the imporatnce of the companionship and support women give each other.

Throughout the project we have documented how traditions are kept alive by women in the North. There is so much we have to be proud of. This book contains photos, receipts and information to help keep women connected to their traditions even when they can't be on the land.

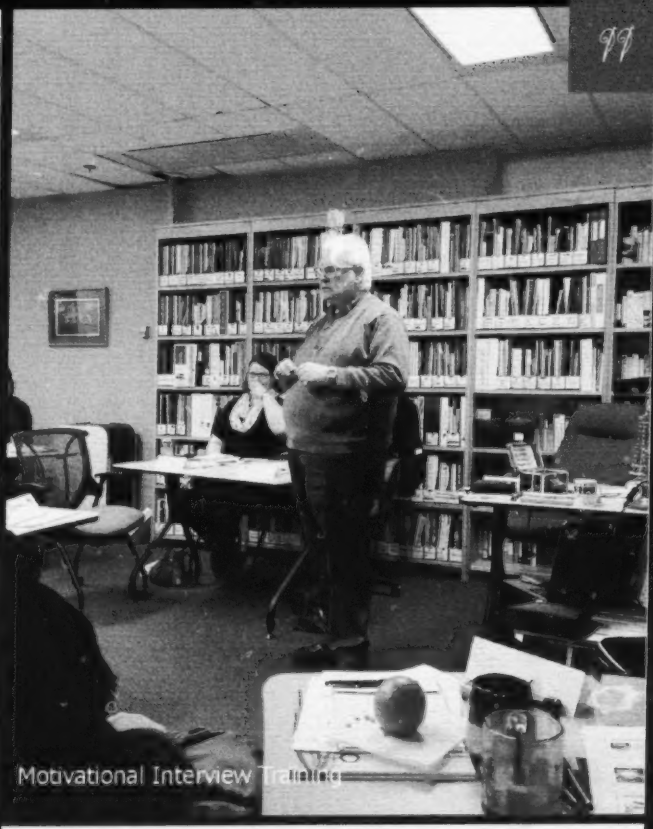
Resource and Video Library

The Council provides resources to community agencies throughout the Northwest Territories by request through the Council's free video and resource lending library, which serves all NWT communities. A video catalogue is available by request to the Council's office. Drop by the Council's office to check out the resource library, and the large selection of research reports on various topics. Occasionally staff receives requests for these resources outside of the territory and we do our best to accommodate these requests.

In 2014-2015, the following mail outs and kits were provided across the NWT:

May	Newsletter
Aug.	Family Violence Awareness Week Kit & Take Back the Night Info.
Oct.	11th Day of the Girl ad, special requests for materials, facebook promotion
Dec.	Newsletter and December 6th Info, Annual Report, Postcard for Campaign School, bookslips.
Jan.	Wise Women Nomination Form, book slips.

Other information may be sent out depending on projects we are working on. Drop by the Council's office to check out the resource library, and the large selection of research reports and videos on various topics.



Motivational Interview Training

New to the Library

The following resources were added to our library in 2014-2015:

1. When Love Hurts: Understanding and Healing Domestic Abuse (DVD)
2. Run, Broken Yet Brave (DVD)
3. Arnait Nipingit Voices of Inuit Women in Leadership and Governance
4. the birth house
5. Failure to Protect
6. Stories from the Lives of Three Inuit Women Saqiyuq
7. Last Tomato
8. Stolen Innocence
9. Dances with Dependency
10. The Caribou Feed Our Soul (Children)
11. At the Heat of It (Children)

Advocacy

Over the past few years there has been a marked increase in individual advocacy at the Council. The Council does advocacy in many different ways including lobbying on behalf of a client. Other services that are offered are fax, phone and internet use for clients to locate jobs or help their particular case along. Staff can accompany individuals to appointments such as medical, legal, court, human rights, income support, housing or other.

The Council is mainly a referral agency and does not provide counseling. At times, staff may use motivational interviewing and other forms of listening to help move a client in the direction they want to go. Some clients may need help advocating for themselves. Staff can assist with writing or formatting letters or resumes. Whatever the issue may be the Council is here to listen and find the best path in order to resolve/help the issues that women in the NWT face.

We have consistently been court watching the Domestic Treatment Options Court and attending special interest court cases. We have been paying close attention to how Sexual Assault Kits are administered and stored throughout the NWT.

Another key piece of advocacy has been around the Anti-Poverty Strategy and the inclusion of an equity lens or component.

Community Development

The Council provides a wide range of community services to help other community groups that focus on women. We have had an increase in requests for design services including posters, web, facebook, pamphlets, media packages, commemorative booklets, annual reports and many other material development. There has also been an increase in the use of the video library for educational purposes.

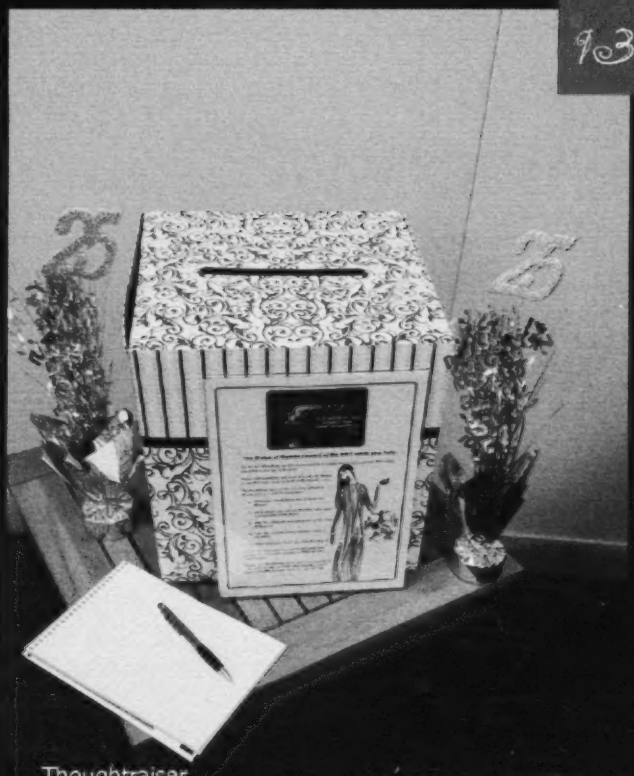
In order to enhance services for women in the NWT the Council tries to support as many women's organizations as it can either through mail outs to all communities in the NWT, workshops (when funding is available) or events. We have a position dedicated to events coordination which has helped with many of the annual events in Yellowknife and has provided materials to over 500 agencies in the north. This information helps agencies so that they may host their events in their communities.

The Council is always open to helping small communities with their events by providing support and advice when possible. We have donated door prizes and provided speeches at several events this past year. We also provide support letters to causes that support our mandate.

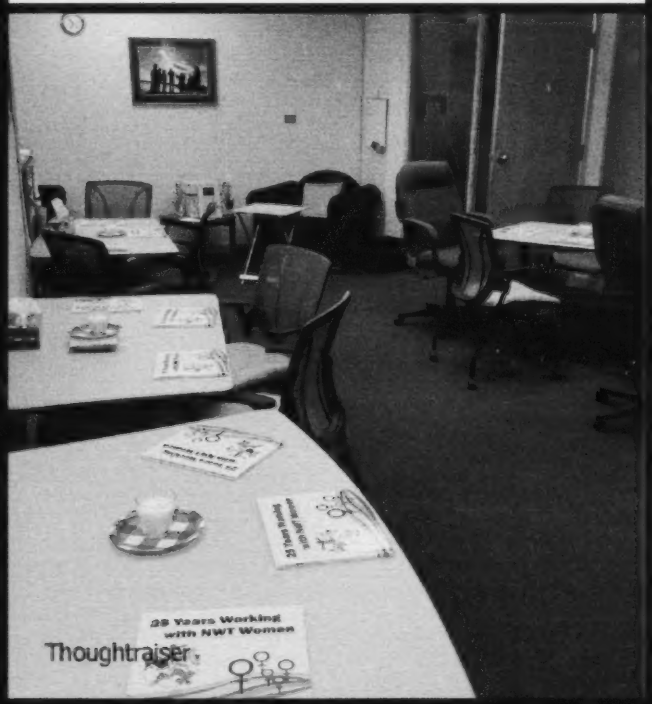
Equality Day

April 17th marks the day when one of the equality provisions (section 15) of the Canadian Charter of Rights and Freedoms came into force.

The section states that every individual is equal before and under the law and has the right to equal protection and equal benefit of the law without discrimination based on race, national or ethnic origin, colour, sex, age, or mental or physical disability.



Thoughtraiser



Thoughtraiser

This year we held a small lunch & learn session where we showed the following videos and had a great group discusson on equality.

- The Selfie Revolution: www.youtube.com/watch?v=usixSGc7T9o
- The Representation Project: Rewrite the Story: www.youtube.com/watch?v=mPAmjWtHHYs
- Closing the Gender Gap: www.youtube.com/watch?v=RG_P5ja-oO0
- How the Media Failed Women in 2013: www.youtube.com/watch?v=NswJ4kO9uHc

Lunch & Learns

The Council hosted a Lunch & Learn Series that focused on topics that are important to women in the north. Each Lunch & Learn had materials for women to bring home and participants were encouraged to ask questions while at the session. The Council utilized multi-media presentations, written information packages and special guests to explore different topics. A small section of our website has been dedicated to the Lunch & Learn topics. Below are some of the topics that were discussed.

- Feminism Theory
- Equality Day
- Internet Safety and Abuse
- Self-Esteem
- Consent
- Women in Leadership
- Helping Tree

Walking With Our Sisters Workshop

Motivational Interview Training

Wise Woman Awards

The Wise Women Award has been given to 108 women in the north over the past 23 years and we hope to see this award continue well into the future. It is important that we take this time to reflect on all the women in our lives that have the strength and compassion to continue in the work they do. Women who are choosing to live healthy lifestyles and role model values that are important for community change help our society to move forward. This award was created to recognize all the women that are behind the scenes working tirelessly to make a difference for their families and their communities, so that future generations have role models and current generations have women to look up to.

The awards ceremony was held during the annual Bread and Roses Luncheon held at the Tree of Peace. The original Bread & Roses campaign resulted from the "Bread and Roses" strike of 1912 in which workers demanded both fair wages and dignified conditions. The bread symbolized economic justice and roses represented quality of life. An opening blessing was done by Kathy Paul-Drover then singer/songwriter Leela Gilday sang. Opening remarks were made by the Honourable Premier Bob McLeod, Minister Responsible for the Status of Women followed by Dawn Lacey performing the original marching song for the Bread & Roses March in historical attire. The awards were presented by the Council board members. Each winner was given a few minutes to speak, a framed certificate and an etched award commissioned by the Council from the Old Town Glassworks.

WWA Winners with SWC Board Members and Premier

Funded by the Government of the Northwest Territories

Annie N Gordon
Beaufort/Delta Region

Mother to last year's Beaufort Delta recipient and a highly respected elder Annie remains a strong role model for all women in her community. She is fluent in Gwich'in and Inuvialuit. She is seen as bridge between two cultures in Aklavik – a role that she fits easily into. Annie is eager to share her knowledge and does so by leading camps in spring and summer teaching a traditional lifestyle. She is very active and can often be seen attending meeting as a participant or a Gwich'in translator.

Caroline Bonnetrouge
Deh Cho Region

Caroline is a wise woman often seen practicing her culture through setting nets and making dry fish/meat. Her willingness to help wherever she is needed makes her an asset to the community of Fort Providence. She is ordained by the Bishop and is involved in delivering mass along with the Priest. She is often seen delivering communion to elders who cannot come to church. As an elder, Caroline has also provided positive counseling with women in her Dene Zhati language. She is often asked by the community to be the woman to initiate the Fire Feeding Ceremony and advocates on behalf of the community to get a traditional medicine person. Caroline's translation services and help as a liaison person are priceless.

Maggie Sikyea
South Slave Region

Maggie is a very valuable person to the community of Fort Smith. She takes pride in her traditional and cultural teachings. She cooks and provides assistance to those in need, provides support to those dealing with loss and those that need a kind heart. She passes on teachings to young women and girls. She will provide groceries, linen, blankets etc. to single mothers that are settling in and starting an education at the College. She is a very hard working woman, who never complains of being tired. Maggie has a calm personality and a gentle way about her. She never boasts, she is very humble and appreciates the simple things that make her happy and comfortable. She has had a difficult life, and she does not dwell on it. She is retired, but still tries to keep up with the young ones and will volunteer for as long as her legs will let her.

Judy Lafferty
Sahtu Region

Judy is an exceptional woman who is gifted in the traditional arts and crafts and loves teaching young woman how to sew mukluks, mitts, beading, etc. She takes great pride in teaching young men and women how to live off the land and how to live the traditional way of life. Judy taught moose hide tanning alongside her late mother, Mary Barnaby throughout the territories so that traditional ways of tanning could continue. She is highly respected by everyone in Fort Good Hope for her compassion and kindness. If there is a family mourning she will send food or will visit so they are not alone. She is willing to take control of a situation to comfort and is known for escorting elders on medical travel because she is fluent in the K'asho Got'ine Dene language. She has a strong love for the elders and wants to make sure they are taken care of.

Pertice Moffitt
North Slave Region

Pertice is an inspirational teacher, researcher, advocate, community activist, colleague, mother and friend. Within these various contexts she is a tireless champion of women, particularly those who are in desperate circumstances. Her honouring of diversity and respectful learning about other lifeways is a characteristic of both her professional and personal life. Pertice really shines as a mentor with patience, genuine love of people and understanding of the human condition. Just being around Pertice will bring a positive warm glow to your spirit. Her research is invaluable to changing women's lives both locally, nationally and internationally. She has been active in numerable positions over her career but always strives to learn and bring understanding with her wherever she goes. Pertice is the perfect balance between academic wisdom, authentic kindness and boundless enthusiasm.

WWA

WWA

Gender Equality in the Arctic
Akureyri, Iceland, October 2014

Annemieke participated in the 'Political Representation and Participation in Decision Making: Gendered Dimensions' panel at the 'Gender Equality in the Arctic' conference held in Akureyri, Iceland in October 2014.

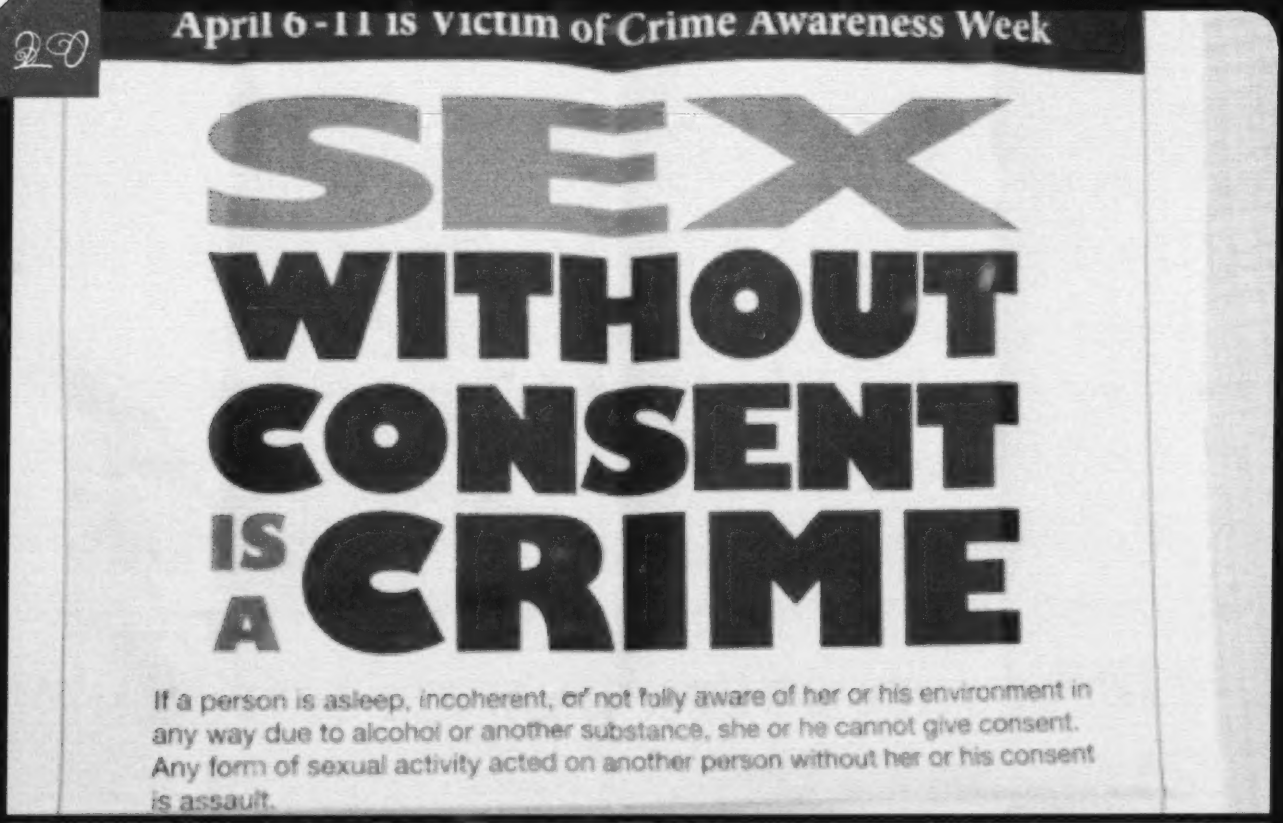
Annemieke gave a talk about the key gender challenges in the Northwest Territories today: violence against women; and a lack of females in political leadership positions. For each of these challenges, she discussed the actions being taken to address them by government and non-governmental organizations, including: the development of a Territorial Family Violence Report Card; stabilization of shelter funding; recognition of women in otherwise unrecognized leadership roles in their communities through annual Wise Women Awards ceremonies; and campaign schools for women entering politics.

She also spent some time describing our territorial style of government. The consensus style of government of the Northwest Territories is a form of government that has no parties. Each member of the Legislative Assembly runs as an independent. While there are benefits to this form of government, she discussed how it might be an additional barrier to women entering territorial politics as a candidate. This issue prompted an interesting discussion in the following question period on what kinds of structural changes to existing governments in our respective countries could be made to be more accommodating for both women and men.

Iceland Flag

The conference as a whole provided current information that is exceptionally relevant to improving gender equity in northern Canada. General themes emerged that are common among all the circumpolar countries, but some countries have developed more effective means of addressing the inequities. From a Canadian perspective, the Icelandic approaches to increasing female political representation have been not only enormously successful for Iceland, but would be particularly appropriate for Canada's northern territories.

Funded by Aboriginal Affairs and Northern Development Canada (AANDC)


SEX
WITHOUT
CONSENT
IS A CRIME
If a person is asleep, incoherent, or not fully aware of her or his environment in any way due to alcohol or another substance, she or he cannot give consent. Any form of sexual activity acted on another person without her or his consent is assault.

Victim's of Crime Awareness Week

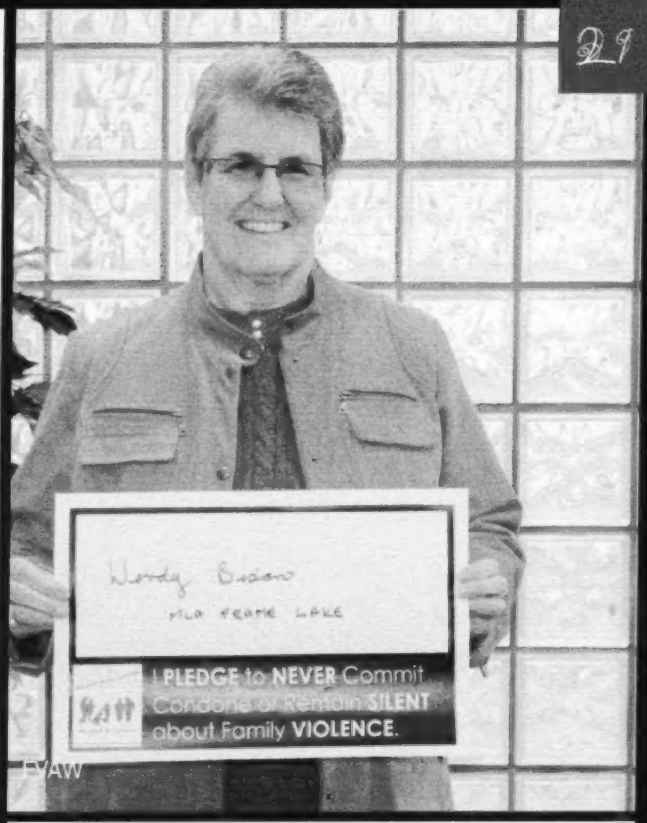
Victims of Crime Awareness Week 2014 was the week of April 6 – 11. With funding from the federal Department of Justice, the Council ran a media campaign on the topic of consent and sexual violence, aimed at improving the social response to persons who have been victimized in this manner, and inform victims of the support services available to them. Advertising stated that "Sex Without Consent is a Crime. If a person is asleep, incoherent, or not fully aware of her or his environment in any way due to alcohol or another substance, she or he cannot give consent. Any form of sexual activity acted on another person with her or his consent is assault. If you have been a victim of assault, it is not your fault. If someone has assaulted you, that person is responsible. For help, call the RCMP, Victim Services or the NWT Help Line." The contact phone numbers for community Victim Services and the NWT Help Line were provided.

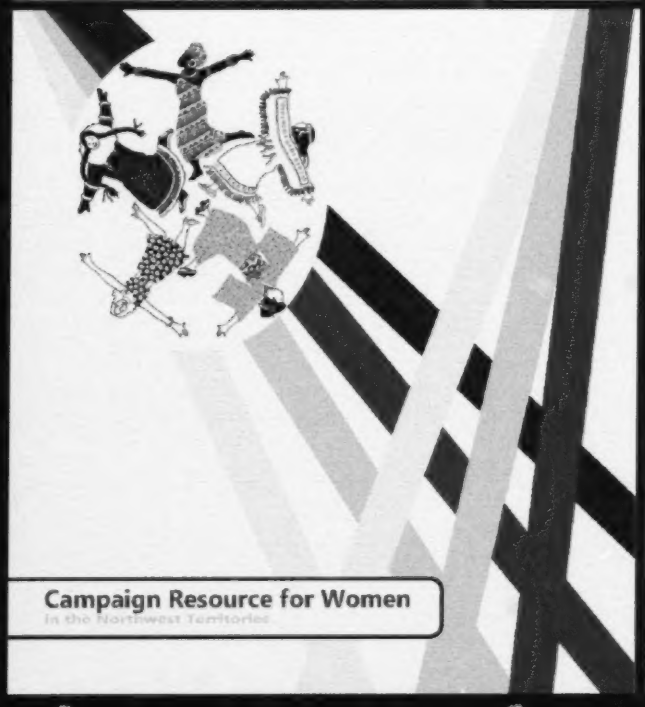
The campaign was conducted in the News/North newspaper, social media and in local CKLB radio ads.

Funded by Justice Canada

Campaign School for Women

The Council hosted a Campaign School for 40 women on February 6 and 7 at the Yellowknife Inn. The Campaign School offered support and encouragement to NWT women interested in running for MLA in the 2015 territorial election, and for those that want to help a woman get elected. It did so by providing real supports to prospective candidates in the form of workshop training for both themselves and potential members of their campaign teams, complemented by relevant, up-to-date resource materials participants could take home.





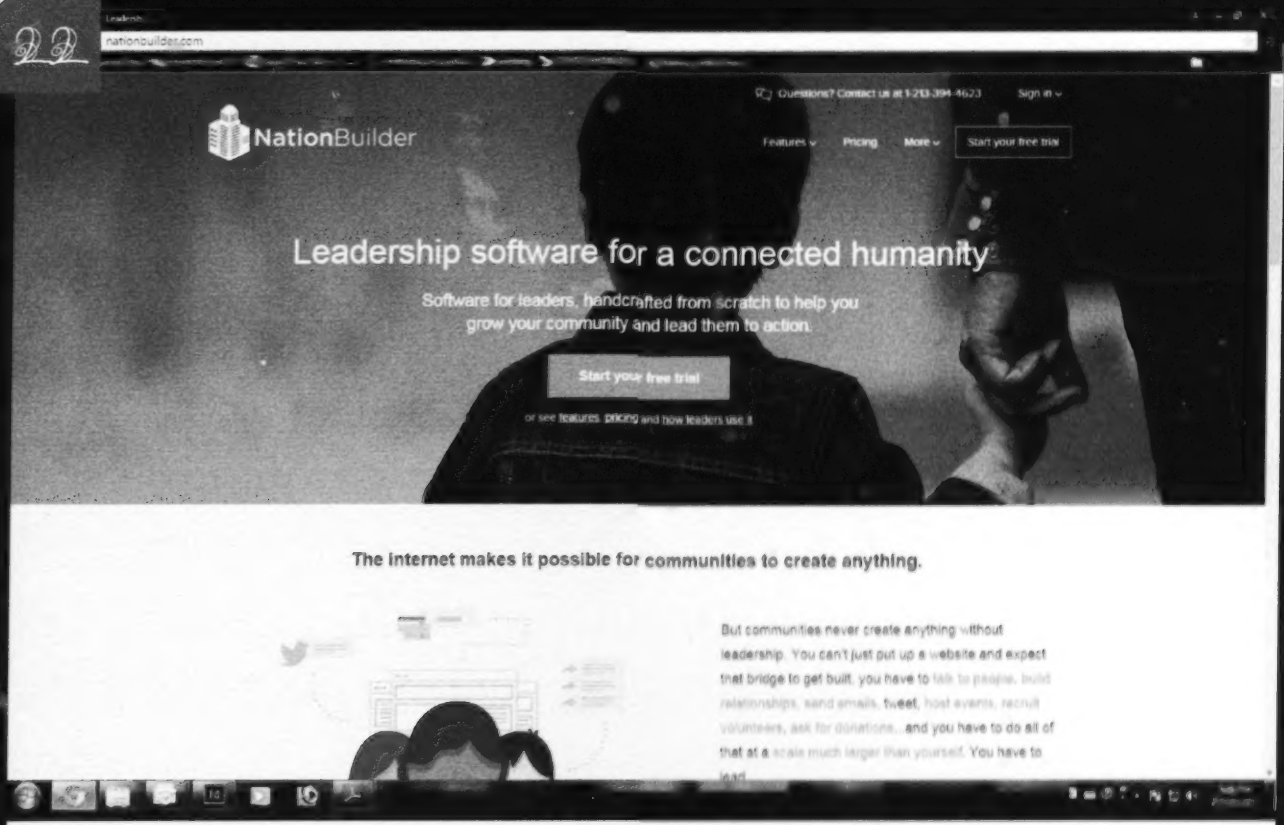
Campaign Kit

What is in the kit?

- Campaign Rsource for Women in the Northwest Territories booklet
- Elections Act
- Elections Presentation
- Media Presentation
- Putting Your Campaign Team Together Presentation

If you would like a copy of the kit please contact us or access a copy on our website at www.statusofwomen.nt.ca/elections.htm

Funded by Government of the NWT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Sign in
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Features
Pricing
More
Start your free trial
Leadership software for a connected humanity
Software for leaders, handcrafted from scratch to help you grow your community and lead them to action.
Start your free trial
or see features, pricing and how leaders use it
The internet makes it possible for communities to create anything.
But communities never create anything without leadership. You can't just put up a website and expect that bridge to get built, you have to talk to people, build relationships, send emails, tweet, host events, recruit volunteers, ask for donations...and you have to do all of that at a scale much larger than yourself. You have to lead.

Extra Training - NationBuilder

As a support to potential women candidates and their campaign team members, on Saturday, February 21 the Council hosted a workshop on 'NationBuilder' facilitated by Christina Monroe. NationBuilder is a community organizing platform that allows users to build and manage websites and offers tools to communicate with supporters.

Christina Has also offered to support women outside of Yellowknife or on their own time if they would like to learn more about NationBuilder. If you are interested in learning more about this please contact our office.

Dehcho Bridge

Dehcho Family Violence Protocol Project

The purpose of this proposal was to develop a plan of work and budget to support tasks related to the Family Violence Protocol Development and Implementation project in non-shelter regions.

First Steps

Preliminary meetings were done in February in Fort Simpson and Fort Providence to meet and engage the community and see where they were at in terms of readiness with developing a family violence protocol.

The Community Meetings

Fort Providence

The Interagency Protocol Review and Implementation meeting brought together stakeholders from the community. The protocol work was based on the understanding that reducing violence, and offering support to victims, to perpetrators, and to those who work in the field of violence prevention/recovery, is part of a community development process; as well it was also agreed upon that agencies and service providers can benefit from formalized structures for receiving training, information, debriefing and professional support.

Fort Simpson

The Interagency Protocol Review and Implementation meeting brought together individuals and organizations interested in discussing ways of increasing safety in the community and implementing a revised and renewed Interagency Protocol for assisting victims of family violence. The meeting was successful in revisiting existing strengths, community relationships, commitments and challenges to be addressed in a Protocol implementation process.

Fort Liard

The Interagency Protocol Review and Implementation meeting was developed by the Fort Liard Interagency Group based on their pre-existing work and processes for responding to reports of violence. This meeting provided the opportunity to learn about what the Interagency does in response to violence as well as document their aspirations for addressing violence in the future.

Summary

Protocols and checklists were prepared for review for the communities.

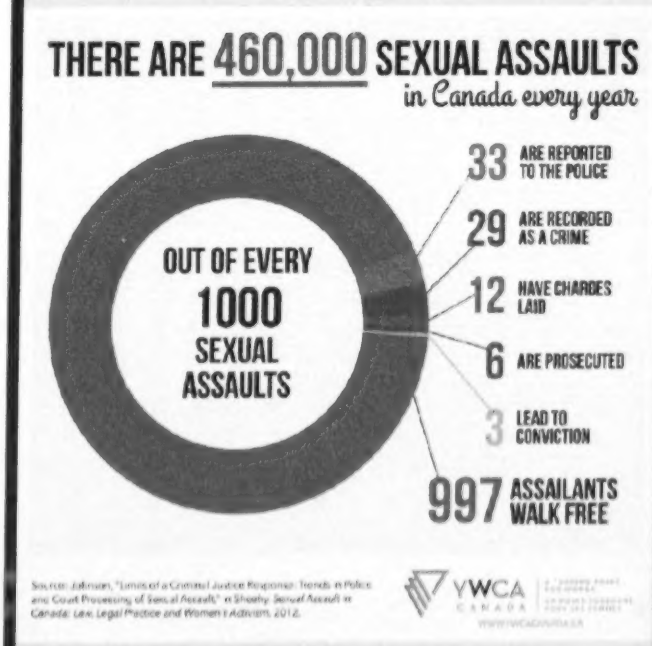
Funded by the Government of the Northwest Territories

16 Days of Action

From November 25, the International Day for the Elimination of Violence against Women, to December 10, Human Rights Day, the 16 Days of Activism against Gender-Based Violence Campaign is a time to galvanize action to end violence against women and girls around the world.

The Council took part in this campaign for the frist time this year by creating postcards and mailing them out as well as handing them out in Yellowknife for the first day. Each day we posted something on our facebook/ website regarding violence against women.

Several events were included during this time such as human rights day and a teach in from Native Women's Association.



16 DAYS

www.statusofwomen.nt.ca

Like

Activism Against Gender Violence

Follow the Status of Women Council of the NWT on Facebook or visit our website to participate in the 16 days of activism against gender violence. Each day we will be asking you to do one thing to help end gender violence.

November

- 25th Announce the Days of Activism
- 26th Run "like a girl"
- 27th Gender and the media
- 28th Women in the workforce
- 29th Street harassment
- 30th Poverty

December

- 1st Mass murders in Canada
- 2nd Why we need feminism
- 3rd Men and feminism
- 4th Leadership
- 5th Murdered & Missing Indigenous Women Uncomfortable Truths Teach-In at N'dilo, K'alemi Dene School 7pm
- 6th Vigil remembering women lost due to gender violence at Salvation Army 4pm
- 7th How can work be safe if home isn't?
- 8th Victim blaming
- 9th Stories and gender
- 10th International Human Rights Day

My three thoughts on gender violence are:

1)

2)

3)

December 6th Vigil

The Council organized the December 6th National Day of Remembrance and Action on Violence against Women and Girls. On December 6, 1989, armed with a semi-automatic rifle, ammunition and knives, a man walked through the halls of L'Ecole Polytechnique in Montreal, separating the males from the females, and then proceeded to shoot and kill 14 women while making violent gender-based statements against them. Thirteen others were wounded.

This event marked the 25th anniversary of what came to be known as the Montreal Massacre. Events were held throughout the country to remember the 14 women who were killed and all women who have suffered violence in their lives because they were women. The public joined us in remembering those we have lost and declaring that violence against women will not be tolerated in our community.

This year Lorraine Phaneuf was the MC. The food was blessed by Captain Ruth Gillingham and an opening prayer was done by Be'sha Blondin. Opening remarks came from the Honourable Glen Abernethy, the Minister for Health & Social Serivces. Gayla Thunstrom the Vice President of the NWT Northern Territories Federation of Labour spoke a few words and then the ceremony started. A slide show showing each of the 14 women that were lost was shown while women came up and placed a red rose into a vase. A healing moment was honoured and then Lani Cooke finished the Vigil speaking to a project she was working on.

Dec. 6th Vigil

Funded by the Government of the Northwest Territories, Northern Territories Federation of Labour and in-kind support from the Salvation Army

Trade Shows & Presentations

- Victim's Services Resource Table
- Tree of Peace Resource Table
- Family Violence Launch Resource Table
- Federation of Labour Resource Table
- Community of Practice Meetings – on sexualized assaults
- Native Women's Presentation on Strategic Planning
- INAC – Funding opportunities
- CAFV- FVAW Planning Committee
- NWT Seniors Elder Abuse Network
- Monthly meetings with the Advisor to the Minister
- Election Officer re campaign school training
- Several meetings with presenters re campaign school
- City consultation on their website
- Women and Mining Focus Groups
- Anti poverty two day meeting for action plan
- Immigration and short term workers
- Political Action – Campaigning for elected office
- Housing First
- Annual Budget Address
- John Howard Society Open House
- NWT Disabilities Council Open House
- New public health nurse
- Meeting with Mental Health & Addictions Manager
- What Will It Take? Launch during FVAW
- New Horizons Funding Meeting

Committees

- Coalition against Family Violence (Chair)
- Family Violence Awareness Week (Chair)
- December 6th Vigil (Chair)
- Anti-Poverty Working Group
- Social Media Campaign for Family Violence
- Advisory Board for the Program for men who use violence
- Implementation Steering Committee for Recommended Actions on Family Violence
- NWT Abuse of Older Adults Network

Coalition Against Family Violence NWT

The Coalition Against Family Violence is a territorial interagency group that brings together individuals, non-government and government agencies to share information and undertake projects in keeping with the mandate. The Coalition meets once a month; specific project committees also meet at least monthly. The Coalition is chaired and administered by the Status of Women. Minutes and other documents concerning family violence are distributed by email to members. The Status of Women Council NWT chairs subcommittees for annual events. Coalition events often include mail out packages to agencies across the NWT, and an event in Yellowknife.

Coalition Mandate

The Coalition Against Family Violence NWT envisions a peaceful, equitable society where all territorial residents, as individuals, members of families, communities, organizations or governments, are valued, respected, safe and free from abuse and inequalities.

Coalition Purpose

1. To increase awareness of family violence issues for NWT residents.
2. To bring together like-minded people from all sectors of the community to develop, establish and implement specific actions or initiatives to address family violence issues and the needs of those people affected by family violence.
3. To work collectively to reduce the incidence of family violence and to more effectively respond to family violence in the NWT.

The Coalition Against Family Violence is not a funded body

Activities This Year

- The Coalition Against Family Violence meets once a month to work on family violence issues in the NWT.
- Administration and networking is done by the Status of Women Council NWT.
- Training for Coalition members continues this year and is a focus of interest to the members.
- Several Coalition members and community members provided updates or presentations on the work that they do relating to family violence awareness, prevention and change.
- On Demand – Dignity Bags for all NWT Shelters have been created and are mailed from the Status of Women Council NWT office.

Family Violence Awareness Week (FVAW) 2014

We continuted to use "It's EVERYONE's Business, What Will YOU Do?" and developed materials that focus on negating the bystander effect while promoting non-violence and positive social responses within the community. This was to build upon the response based approach that the Coalition is trying to follow from now on. This ties into the proper use of language that reduces victim blaming and focuses on the responses that those witnessing or suspecting family violence can draw upon.

We developed a kit and provided small grants that were widely used accross the territory. We found that it is crucial to work cooperatively with leaders, service providers and community members in developing and implementing strategies that will work in communities. Sharing the ownership and responsibility is paramount in addressing family violence in the Northwest Territories. Support through email and phone was available to help communities come up with ideas that would work best in their regions as well as promotional items were sent to encourage the message further. A territorial ad campaign was done as well.

Funded by the Government of the Northwest Territories

FVAW

Small Grants ($1,000)

This year the committee decided to build on the last four years of success and send out small grants of $1,000 to communities of the NWT that apply and help them with their events. We received funding inquiries and managed to fund nine communities in the NWT. The results we received were very positive and everyone who applied would like to see this fund offered to them again in the future. The grants were awarded to the following communities:

1. Inuvik
2. Tuktoyaktuk
3. Fort Good Hope
4. Fort Liard
5. Fort Simpson
6. Hay River
7. Hay River Reserve
8. Kakisa
9. Tsiigehtchic

Unfortunately three communities that applied were not able to recieve a grant due to lack of funding, but all were encouraged to apply next year with their ideas. The funding is supplied on a first come first serve basis with a few conditions that the event must meet.

Resource Kit and Mail Out

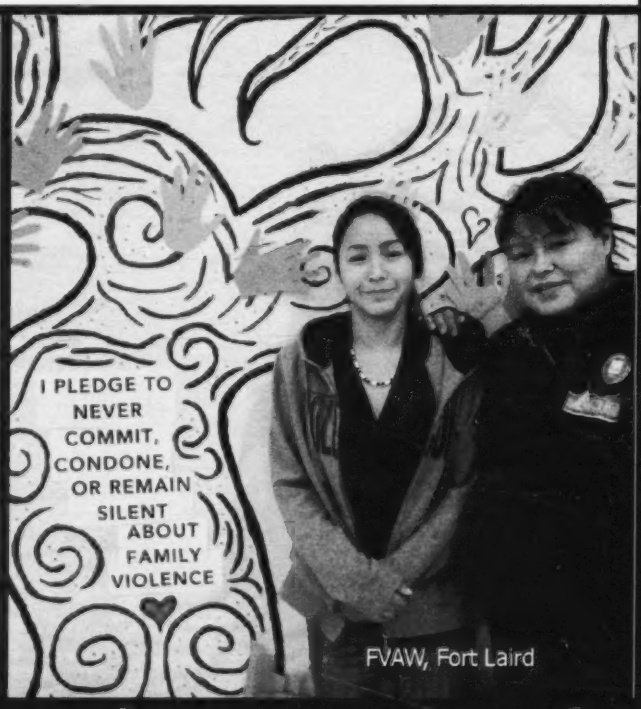
Information packages contained safety planning and information (Emergency Protection Orders) for individuals living in violent environments. The kit also contained tools and promotional items that community organizers could use to hold awareness and prevention activities/events. This year the committee fed off it success with the Family Violence and Teens Manual and created an adult version called "Love Shouldn't Hurt". If you would like a copy please contact us. We also had a pledge people could take and send their pictures in. A few are on our Facebook page.

Additional Materials

A poster/insert was developed that focused on a story and information that talked about positive and poor social responses. The front of the poster was people taking a pledge of non-violence. On the back of the poster was contact information for all RCMP, Family Violence Crisis Lines, Victim Services and other supports someone may wish to contact if they are in need of information or help. The contact for EPO's was also provided. The poster was distributed in the News/North, during the launch and was included in all resource packages. Promotional items such as screen cleaners with EPO information on the back were purchased and distributed as advertising during the week's events. They were also sent out to communities upon request. This year we have received the highest level of response from communities requesting more promotional items and written materials than any other year. This is the first year we ran out of promotion items.

Additional Support Provided to:

- Yellowknife
- Fort Simpson
- Tuktoyaktuk
- Fort Smith
- Hay River
- Hay River Reserve
- Fort Good Hope
- Fort Simpson
- Deline
- Whati
- Aklavik
- Fort Resolution
- Fort Laird
- Tsiigehtchic
- Inuvik
- N'Dilo/Dettah
- Kakisa
- Paulatuk



FVAW, Fort Laird

TBTN, Yellowknife

TBTN, Hay River

Take Back the Night - October 9, 2014

We had over 200 people marching to end violence in Yellowknife. The March started at Sombe K'e Plaza with an address from the Honourable Bob McLeod (Minister Responsible for the Status of Women) and then City Hall with his Worship Mark Heyck (Yellowknife Mayor) speaking. Then Gail Cyr (Coalition Member) led the March as chant leader over to the Post Office the group then heard from Nola Nallugiek (ED for the Native Women's Association). From there the crowd marched to the alley behind the Gold Range where Pertice Moffitt (Aurora College & concerned citizen) spoke. We walked past Angel Street and finally we ended at the Greenstone Building with an address from Constable Elenore Sturko (Media Liaison, "G" Divison RCMP) and a thank you from Lorraine Phaneuf (Chair for Coalition). City By-Law helped keep the marchers safe and on the right side from traffic during the event. Many people came early to collect flags and placards to march in solidarity. We also provided a free additional ad in the paper for communities outside Yellowknife that organized a Take Back the Night March.

What Will It Take? - Training with Allan Wade

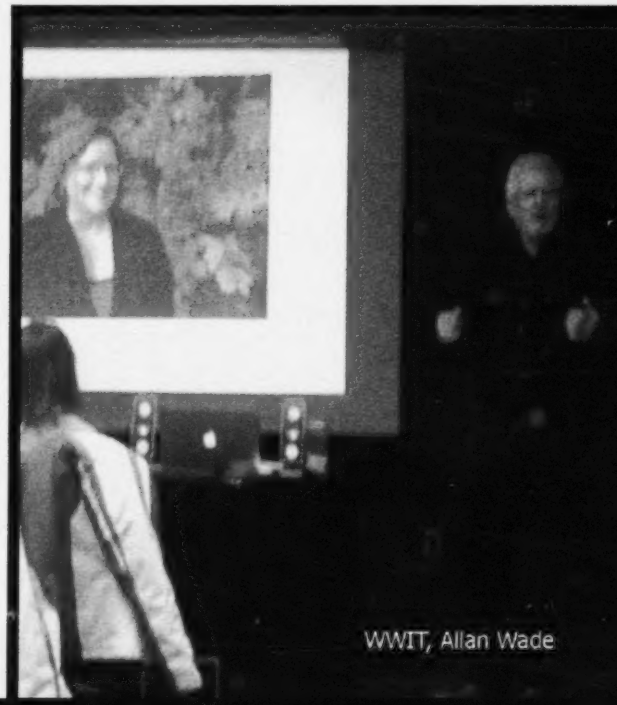
Family Violence is spread through society and touches us all in many areas of our lives. Family Violence affects individuals of all ages, rural and urban, rich and poor, and all ethnic and educational backgrounds. Society often does not know how to respond when violence occurs. A phenomenon in which the greater the number of people present, the less likely a person is to help someone in distress is referred to as the "Bystander effect". Bystanders can make a difference in helping a victim of violence and could potentially save a life.

On February 3rd seventy people who have an interest in Family Violence and facilitating the WWIT Bystander training in their community attended a one day training led by Dr. Allan Wade. Fifteen community participants traveled to attend the training. Additional participants from the Family Violence Shelters were brought in by the YWCA.

The one-day training topics included: learning the necessary facilitation skills (techniques) when facilitating on such a sensitive topic and where people have strong beliefs and attitudes and response-base practice as it pertains to the training (4 key beliefs, importance of social responses, group, information on language and an overview of the 'What Will it Take" Facilitator Guide).

Additional training days will be offered by the Status of Women on a smaller scale in their boardroom where participants can further develop their skills. New participants can also attend the train the trainer event if they were unavailable for the training in February.

All participants were given a guide to bring back to their communities. It is the hope of the organizers that communities will offer the bystander training in their communities. Copies of the kits are available from GNWT H&SS.



WWIT, Allan Wade

Coalition of Provincial & Territorial Advisory Councils on the Status of Women

At the end of September, the Advisory Councils on the Status of Women from across Canada met in Charlottetown, PEI for the annual National Coalition meeting. The National Coalition of Provincial and Territorial Advisory Councils on the Status of Women share information about the activities, issues, and best practices of each member organization and plan actions to address national issues that affect the status of Canadian women.

Most of the topics for discussion at the National Coalition table are ongoing issues of concern, including the need for national strategies to prevent violence against women and girls; the particular need for an inquiry into missing and murdered Indigenous women; changes to Employment Insurance benefits, including maternity and parental benefits; unaddressed instances of sexism by professionals such as judges or doctors; unequal access to basic health services, especially abortion care; effective ways to support women in government and leadership at all levels; inclusive economic development that benefits women equally with men; and the need for supports and services for sex trade workers.

The National Coalition will carry these issues forward with research-based letters to policy-makers and to the general public.

P/T Advisory Council on Status of Women

We Want Your Opinion

We want to make sure when applying for funds that we are asking for things that will work best for the community, for women and for service providers to access, retain and take action. If you have any ideas on what makes you remember training, information or take action please let us know either by email council@statusofwomen.nt.ca or phoning toll free at 1.888.234.4485

Joint Board Meeting with Women's Groups

Status of Women Council hosted a meeting on Saturday, March 7, 2015 with the executive directors and board members of the Status of Women Council, Native Women's Association, YWCA, and the Yellowknife Women's Society to begin a conversation on collaborating on some of the issues women in the NWT are facing. While each participating organization has its own specific mandate and approach, the meeting offered the participants an opportunity to collectively identify priority concerns affecting the lives of women in the NWT, to identify common goals and to explore ways of working together to achieve them.

Themes

Participants identified four major themes from the topics discussed:

- Violence and addictions;
- Barriers to programs and services (literacy, language barriers, lack of communication between services, lack of the right supports addressing the real issues);
- Recognition and healing from oppression;
- Intergenerational mentoring and leadership (Support for families to value and honour the sacredness of both children and Elders through compassionate childcare, education and planning for the future based on respect for cultural heritage).

A joint statement was done on International Women's Day at the 2015 Wise Women Awards confirming that an open dialogue will continue.

Next Steps

- Create a list of services to include the four women's boards – consolidate our information
- Research women's coalition in Yukon to learn from them (Liard women's society)
- Meet every six months

Workshop participants agreed to some next steps to pursue collectively. Each organization agreed to take the discussions from this meeting, and the proposed next steps back to their boards for further discussion and confirmation.

Thank you to Tait Communications for taking the time to offer to facilitate the day free of costs.

Consultations

Face to Face Meeting

Meeting with Regional NWT Status of Women Council Board Members and the Minister for their Status of Women Board of Directors meets with the Premier bi annually to ask questions concerning women in their regions and discuss issues concerning women in NWT.

Joint Board Meeting

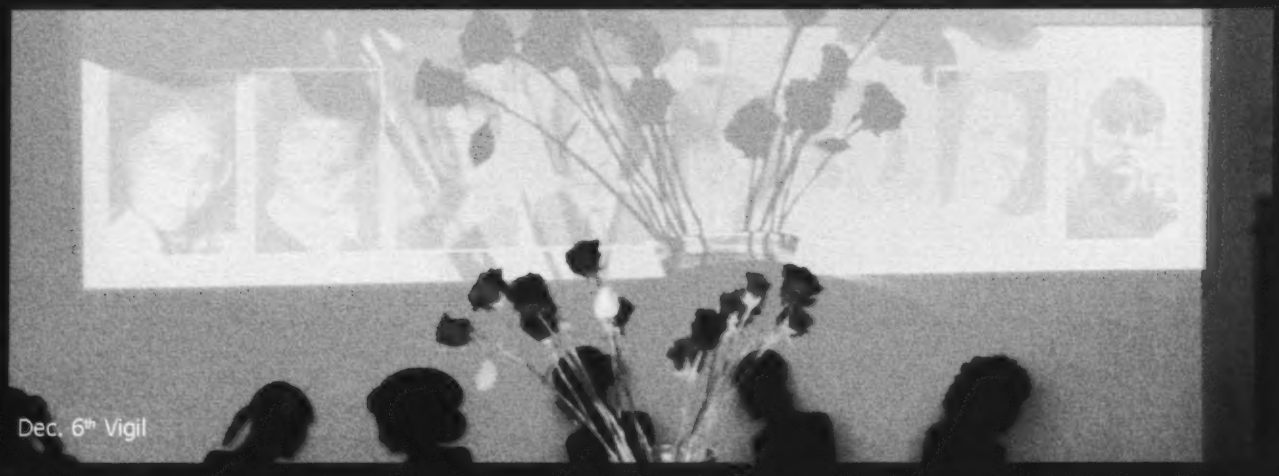
Recommendations/Outcomes

Areas of Discussion & Inquiries Include

1. Need for staff person and increase in budget
2. The Hay River treatment centre, what is being done for treatment of addictions in the NWT and what after care options are avalible to communities.
3. Campaign school and ways to support women running for office.
4. Household incomes affected by students working. Foster care supports stopping at 18 and adult supports starting at 19.
5. Next steps in supporting the work around missing and murdered indiginous women moving forward.
6. Terms and conditions on probation orders specific if a fifth standard could be placed to prohibit the use of alcohol and other substances.
7. GBA or a social inclusion lens for new and existing policies.
8. Transition documents and an opportunity to work with the Minister to include issues of concern for the next Legislative Assembly.
9. Current board representation and self-governance.

Submission to GNWT Department of Justice **Residential Tenancies Act (RTA)–**	**Recommendations** To see were the Act currently stands visit www.assembly.gov.nt.ca/sites/default/files/15-03-09bill_42-reprint.pdf
Federal Senator Assistant Meeting Council strives to improve services for women of a federal component by meeting with federal government to discuss gaps and services	**Recommendations for Consideration** 1. Improved processes for federal funding and reporting 2. National Action Plan on Violence Against Women 3. National Childcare Strategy
Panel Discussion Safer Schools panel discussion at Aurora College	**Areas of Discussion** Information on services available to students if a crime or assault has happened Information on counselling and other services available at the college
Walking with Our Sisters Attended several organization meetings, presented a workshop and supported memorial	**Outcomes** Small workshop for youth creating vision boards. Staff were permitted to use civic and vacation time to voulenteer during the installation. We helped advertise the events.
Anti-Poverty Working Group	**Outcome** The GNWT Anti-Poverty Fund has been established to allow territorial stakeholders to work with the Government of the Northwest Territories in order to generate concrete actions that have a positive impact on efforts to reduce and eliminate poverty in the NWT.

Canadian Human Rights Commission Protecting the Rights of Aboriginal Women in Accessing Human Rights Justice	**Issues of Concern** Education and Awareness of Commission Improved Access to the Complaint Process with the help of an Advocate Changes to the legislation to allow for research in areas that appear to be violating human rights of Canadians
NWT Human Rights Commission An evaluation of the Commission	**Issues of Concern for the Council** • Education and Awareness of the Human Rights Commission • Advocates to be available for women during the complaint process • Changes to the act to allow for research
Nova Scotia Advisory Council Research and consult on running a campaign School	**Results** An on site visit and knowledge exchange with NS council on their expertise and experience in providing training that will help prepare and engage women in running for political office was done. The NS council also shared the resources they had developed from their most recent campaign school.



Dec. 6th Vigil

Auditor General of Canada

A discussion to obtain views and perspectives on current or future initiatives being undertaken to better serve clients; current external pressures which impact on an organization's ability to deliver programs and services; risks to their respective organizations, including those that are longstanding, new, and anticipated.

Questions

1. Could you please provide us with an update of major initiatives undertaken by your organization since we last spoke and/or any major initiatives undertaken by the GNWT or others which have impacted your operations?
2. Could you elaborate on future initiatives your organization is taking to better serve your clients?
3. Could you comment on current external pressures which impact on your organization's ability to deliver programs and services?
4. What are the key risks to your organization – longstanding, new, as well as anticipated?
5. Has the makeup of your organization's key stakeholders changed since we last spoke? What does serving these stakeholders entail?
6. Are there any new/emerging federal-territorial issues of significance that we should consider?
7. What are the risks of a more government-wide nature, from your point of view?
8. Do you have any additional issues you would like us to consider as we undertake our long term planning?

The Status of Women Council would like to thank everyone who has supported them in the past 25 years and looks forward to the next 25 years of change.

May every woman in the NWT feel safe, equal and respected.

We are here to help. Please contact us if you are looking for information or just curious about what is avalible to women in the NWT. If we don't know the answer we will find someone who does.

call toll free 1-888-234-3385 or
email council@statusofwomen.nt.ca

www.statusofwomen.nt.ca

WWA

Status of Women Council of the Northwest Territories
Yellowknife, NT

Financial Statements
March 31, 2015

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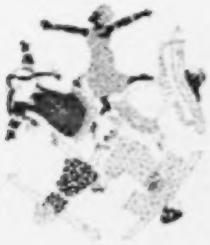


Status of Women Council
of the N.W.T.

P.O. Box 1320, Yellowknife, NWT X1A 2L9

MANAGEMENTS'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of the Status of Women Council of the Northwest Territories are the responsibility of the management and have been approved by the directors.

The financial statements have been prepared by the management in accordance with generally accepted accounting principles for the public sector and include some amounts that are necessarily based on management's best estimates and judgment. Financial information presented elsewhere in the annual report is consistent with that contained in the financial statements.

The Council maintains systems in internal accounting and administrative controls of high quality, consistent with reasonable cost. Such systems are designed to provide reasonable assurance that the financial information is relevant, reliable and accurate and that the Council's assets are appropriately accounted for and adequately safeguarded.

The directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and are ultimately responsible for reviewing and approving the financial statements. The directors carry out this responsibility principally through review of the annual budgets, comparison of actual results to budgets on a periodic basis, approval of the financial statements, and engagement of the external auditor.

The auditor annually provides an independent, objective audit for the purpose of expressing an opinion on the financial statements in accordance with generally accepted auditing standards.

Lorraine Phaneuf

Lorraine Phaneuf
Executive Director

Yellowknife, Northwest Territories
May 29, 2015

Paul Fleury
Certified General Accountant

Independent Auditor's Report

To the Directors of Status of Women Council of the Northwest Territories

I have audited the statement of financial statements of The Status of Women Council of the Northwest Territories, which comprise the statements of financial position as at March 31 2015, and the statements of operations, changes in net financial assets, and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility
My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparations and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion
In my opinion these financial statements present fairly, in all material respects, the financial position of the Status of Women Council of the Northwest Territories as at March 31, 2015, and the results of its operations, changes in net financial assets, and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

P.O. Box 2919, 4916 - 49 Street Yellowknife, NT X1A 2R2
Phone: (867) 873-3963 Fax: (867) 873-5496
Email: fleuryco@northwestel.net

Other matter

As required by the Financial Administration Act of the Northwest Territories, I report that, in my opinion, the accounting principles in Canadian public sector accounting standards have been applied.

Further in my opinion, proper books of account have been kept by the Status of Women Council of the Northwest Territories and the financial statements are in agreement therewith. In addition, the transactions of the Status of Women Council of the Northwest Territories that have come to my notice during my audits of the financial statements have, in all significant respects, been in accordance with Part 1X of the Financial Administration Act of the Northwest Territories and regulations; the Status of Women Council Act (Act) and regulations; the by-laws of the Council; and any directives issued to the Council by the Minister under the FAA or the Act.

Paul Fleury

Paul Fleury, CGA
Yellowknife, NWT
May 19, 2015

Status of Women Council of the Northwest Territories
Statement of Financial Position
as at March 31, 2015

	2015	2014
Financial assets		
Cash and cash equivalents (Note 4)	$ 110,562	$ 183,089
Accounts receivable (Note 5)	74,975	5,554
	185,537	188,643
Liabilities		
Accounts payable and accrued expenses	46,158	52,205
Vacation payable	9,194	19,776
Employee deductions payable	1,272	1,704
Deferred Revenue	2,000	-
Benefits Fund (Note 6)	38,334	38,261
Contingency Fund (Note 7)	42,854	42,772
	139,812	154,718
Net financial assets	45,725	33,925
Non-financial assets		
Capital Assets -Council	3,100	4,040
-Projects	788	1,126
	3,888	5,166
Accumulated Surplus	**$ 49,613**	**$ 39,091**

Approved on behalf of the Board

Nina Bargan · President

Vice-Preident

The accompanying notes and supplementary schedules are an integral part of the financial statements.

Status of Women Council of the Northwest Territories
Statement of Operations
For the year ended March 31, 2015

	2015	2014
REVENUE		
Contributions		
Government of the NWT	$ 567,850	$ 437,500
Government of Canada	20,904	57,046
Other Revenue		
Administration fees & miscellaneous	9,079	34,022
Contributed Rent	70,870	70,870
	668,703	599,438
EXPENDITURES		
Wages and Benefits	279,343	275,961
Professional development, staff	3,495	650
Contracted Services	83,130	37,533
Participants support	-	200
Honoraria	9,075	5,525
Books, videos, subscriptions	4,106	150
Office supplies & photocopies	5,019	26,188
Supplies and workshops	9,641	7,593
Travel	92,690	31,009
Food service special events	6,080	45,725
Facility rental	8,417	16,452
Contributed rent	70,870	70,870
Bank charges	1,033	1,204
Audit, Legal and accounting	10,625	10,139
Advertising	21,643	29,670
Meetings and conferences	5,546	1,102
Dues & fees	2,165	3,476
Telephone, fax, internet & website	7,823	8,284
Postage & courier	5,363	4,882
Design & printing	11,560	10,066
Project management	9,000	8,700
Amortization	940	632
Administration fees	8,279	2,822
Deferred Expenses	2,000	-
	657,843	598,833
EXCESS REVENUE (EXPENDITURE)	**$ 10,860**	**$ 605**

The accompanying notes and supplementary schedules are integral part of the financial statements

Status of Women Council of the Northwest Territories
Statement of Change in Net Financial Assets
for the year ended March 31, 2015

		2015		2014
Annual (deficit) surplus	**$**	**10,860**	**$**	**605**
Effect of change in tangible capital assets				
Amortization of tangible Capital assets		940		632
Increase (decrease) in net financial assets		11,800		1,237
Net financial assets at Beginning of year		33,925		32,688
Net financial assets at end of year	**$**	**45,725**	**$**	**33,925**

The accompanying notes and supplementary schedules are an integral part of the financial statements

Status of Women Council of the Northwest Territories
Statement of Cash Flows
for the year ended March 31, 2015

		2015		2014
Operating Activities				
Excess revenue/ (expenditure)	$	10,860	$	605
Interest earned		155		218
Amortization		940		632
Accounts receivable		(69,421)		46,305
Payables		(15,061)		43,184
		(72,527)		90,944
Investing Activities - Capital Assets		-		-
Change in cash position		(72,527)		90,944
Cash position, beginning of year		183,089		92,145
Cash position, end of year		**110,562**		**183,089**
Represented by				
Cash in Bank		17,595	$	90,276
Guaranteed investment certificates		92,967		92,813
	$	**110,562**	**$**	**183,089**

The accompanying notes and supplementary schedules are an integral part of the financial statements

Status of Women Council of the Northwest Territories
Notes to Financial Statements
March 31, 2015

1. AUTHORITY AND MANDATE

The Council was established by the consolidation of *Status of Women Council Act*, S.N.W.T. 1990(1).c.6. that was proclaimed in force on April 4, 1990 by SJ-006-90 by the Government of the Northwest Territories.

The objectives of the Council are:

a) to develop public awareness of issues affecting the status of women;
b) to promote a change in attitudes within the community in order that women may enjoy equality;
c) to encourage discussion and expression of opinion by residents of the Northwest Territories on issues affecting the status of women;
d) to advise the Minister on issues that the Minister may refer to the council for consideration;
e) to review policies and legislation affecting women and to report its findings to the relevant government departments or agencies;
f) to provide assistance to the Minister in promoting changes to ensure the attainment of equality of women; and
g) to provide the appropriate assistance to organizations and groups whose objectives promote the equality of women.

The Council may:

a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;
b) research matters relating to the status of women;
c) suggest research areas in relation to matters relating to the status of women that may be studied by any interested persons;
d) recommend and participate in programs concerning the status of women;
e) recommend legislation, policies and practices to improve the equality of opportunity for women and to improve the status of women;
f) publish any reports, studies or recommendations that the Council considers advisable;
g) present reports to the Minister to be laid before the Legislative Assembly;
h) contract and be contracted in the name of the Council; and
i) make bylaws to regulate the affairs of the Council.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") as established by the Public Sector Accounting Board of the Canadian Institute of Chartered Accountants.

a) Financial Instruments

The Status of Women Council has reported Financial Instruments as per the requirements of Section 3450 of the Public Sector Accounting Standards Handbook.

b) Measurement Uncertainty

The preparation of financial statements in accordance with PSAS requires the Status of Women Council of the Northwest Territories to make estimates and assumptions that affect the amounts of assets, liabilities, revenues and expenses reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty. At the time of preparation of these statements, the Council believes the estimates and assumptions to be reasonable. Some of the more significant management estimates relate to amortization, non-monetary transactions, and revenue accruals.

c) Tangible Capital Assets

Tangible capital assets are recorded at cost. Tangible capital assets are amortized following the declining balance method at the following annual rates.

Equipment	20%
Computers	30%

d) Employee future benefits

Employees are entitled to severance benefits, as provided under labour contracts and conditions of employment, based upon years of service. The benefits are paid upon resignation, retirement or death of an employee.

The cost of severance benefits are recorded as expenses in the year paid.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

e) Government contributions

Contributions from the Government of the Northwest Territories represent the source of funding for the Council's operating expenses.
Contributions received for operating expenses are recognized as revenues in the fiscal year to which they relate.

f) Government contributions-services received without charge.

The Government of the Northwest Territories provided the Council with office premises. The estimated value of these rental premises are recognized as expenses with an offsetting credit to revenues in order to reflect the full cost of the Council's operations in the financial statements.

g) General revenues

Administrative fees, donations, interest income and other miscellaneous income are recognized on an accrual basis as they are earned.

h) Project income and deferred project income

The Council receives contributions from the Government of The Northwest Territories and the Government of Canada for the delivery of projects. Payments received under these contributions for the delivery of projects which are not completed are recorded as deferred project income.

i) Contract services

Contract services acquired by the Council are recognized as expenses in the year the services are rendered.

j) Contingent liabilities

A contingent liability is a potential liability which may become an actual liability when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded. If the likelihood is not determinable or an amount cannot be reasonably estimated, the contingency is disclosed in the notes to the financial statements

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

k) Prepaid expenses

Prepaid expenses are charged to expenses over the periods expected to benefit from them.

l) Funds and reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved.

m) Income taxes

The Council is exempt from income taxes under section 149(1) (e) of the Income Tax Act.

3. FUTURE ACCOUNTING CHANGES

Liability for Contaminated Sites, Section PS 3260

PSAB released Section PS 3260-Liability for Contaminated Sites. This new Section establishes recognition, measurement and disclosure standards relating to contaminated sites of those organizations applying the CICA Public Sector Accounting Handbook.

This section is effective for fiscal periods beginning on or after April 1, 2014.

The Status of Women Council does not own any property and is therefore not affected by this Section

Government Transfers, Section 3410

Section 3410 applies to years beginning on or after April 1, 2015 with earlier adoption permitted. The Status of Women Council has not yet adopted this section. Adoption of Section 3410 is not expected to have an impact on the entity.

4. CASH AND CASH EQUIVALENTS

Cash balances are made up as follows:

	2015	2014
Cash	17,595	90,276
Investment Cash Account	92,967	92,813
Total cash and cash equivalents	$ 110,562	$ 183,089

5. ACCOUNTS RECEIVABLE

	2015	2014
Project income Government of the NWT	$ 74,925	$ 4,985
Other	50	569
Total accounts receivables	$ 74,975	$ 5,554

6. BENEFITS FUND

The Council, under its amended contribution agreement, is allowed to create a Maternity and Parental Leave Benefit Fund, using 100% of its annual unexpended core contribution to a maximum of $ 40,000.00.

Information about the fund is as follows:

	2015	2014
Benefits Fund, beginning of year	$ 38,261	$ 38,159
Interest earned	73	102
Benefits Fund, end of year	$ 38,334	$ 38,261

7. CONTINGENCY FUND

The Council created a contingency fund to protect against funding cutbacks.

Information about the fund is as follows:

	2015	2014
Benefits Fund, beginning of year	$ 42,772	$ 42,657
Interest earned	82	115
Benefits Fund, end of year	$ 42,854	$ 42,772

8. TANGIBLE CAPITAL ASSETS- ASSOCIATION

March 31, 2015	**Furniture**	**Projector**	**Computer**	**Total**
Cost				
Opening balance	$ 4,870	$ 1,125	$ 28,722	$ 34,717
Additions	-	-	-	-
Disposals	-	-	-	-
Closing balance	$ 4,870	$ 1,125	$ 28,722	$ 34,717
Accumulated amortization				
Opening balance	2,153	936	27,588	30,677
Amortization	543	57	340	940
Closing balance	2,696	993	27,928	31,617
Net book value	$ 2,174	$ 132	$ 794	$ 3,100

March 31, 2014	**Furniture**	**Projector**	**Computer**	**Total**
Cost				
Opening balance	$ 2,412	$ 1,125	$ 28,721	$ 32,258
Additions	2,459	-	-	2,459
Disposals	-	-	-	-
Closing balance	$ 4,871	$ 1,125	$ 28,721	$ 34,717
Accumulated amortization				
Opening balance	2,088	855	27,102	30,045
Amortization	65	81	486	632
Closing balance	2,153	936	27,588	30,677
Net book value	$ 2,718	$ 189	$ 1,133	$ 4,040

9. TANGIBLE CAPITAL ASSETS-PROJECTS

March 31, 2015	**Computer**
Cost	
Opening balance	$ 13,664
Additions	-
Disposals	-
Closing balance	$ 13,664
Accumulated amortization	
Opening balance	12,538
Amortization	338
Closing balance	12,876
Net book value	$ 788

March 31, 2014	**Computer**
Cost	
Opening balance	$ 13,664
Additions	-
Disposals	-
Closing balance	$ 13,664
Accumulated amortization	
Opening balance	12,056
Amortization	482
Closing balance	12,538
Net book value	$ 1,126

10. ACCUMULATED SURPLUS

	2015	**2014**
Balance, opening April 1, 2014	$ 39,091	$ 36,509
Operating surplus (deficit)	10,860	605
Capital asset addition	-	2,459
Amortization tangible capital assets - projects	(338)	(482)
Balance, closing	$ 49,613	$ 39,091

11. GOVERNMENT OF THE NORTHWEST TERRITORIES- CONTRIBUTIONS

	2015	2014
Operating contributions	$ 379,000	$ 379,000
Other Project contributions	188,850	58,500
Services received without charges	70,870	70,870
	$ 638,720	$ 508,370

12. RELATED PARTIES

The Council receives contributions from the Government of the Northwest Territories.

Expenses

Under the terms of administrative agreements, the Government of the Northwest Territories charges for certain support services provided to the Council. The Council reimbursed the Government $5,363 for Mail Service.

Services received without charges

During the year, the Council operated in office premises provided free of charge by the Government of the Northwest Territories. This service has been valued at $ 70,870 for the year ended March 31, 2015.

14. CONTINGENT LIABILITIES

Management is not aware of any contingent liabilities outstanding against the Status of Women Council

15. COMMITMENTS

The Council is committed to office equipment leases of $ 1,904.30 per quarter. Remaining payments on this lease amount to $ 24,755.90.

Schedule A

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2015

	Core Budget	Core Actual
REVENUE		
GNWT - Core Funding	379,000	379,000
Service Revenue	-	-
Contributed Rent	-	70,870
	379,000	**449,870**
EXPENSE		
*Wages & Benefits	290,604	279,343
Professional Development - Staff	3,000	3,495
Professional Development - Board	4,500	-
Facilitators /Contractors	1,600	3,000
Honoraria	7,500	9,075
Books	700	4,106
Office Supplies	8,900	3,813
Equipment Rental	-	5,713
Travel Council Directors	14,600	-
Travel Community Worker	3,000	-
Travel F/P/T	5,400	31,218
Bank Charges	800	1,033
Audit	9,000	10,500
Advertising & Promotion	7,806	3,290
Telephone & Fax	5,600	6,401
Postage , Courier , mail service	5,500	2,829
Meeting Expenses/Conference Fees	-	1,713
Food Service Special Events	1,490	3,507
Materials, Resources/Subscriptions	-	255
Workshop Expenses	-	2,560
Design & Printing	3,500	2,262
Computer Services and Internet	5,500	2,165
Amortization	-	940
Facility Rental	-	-
Contributed Rent	-	70,870
	379,000	**448,088**
NET INCOME (DEFICIENCY)	**$ -**	**$ 1,782**

Schedule B

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2015

	Donations	Family Violence	FV Educational Series
REVENUE			
GNWT - HSS	-	10,000	50,000
GNWT - Justice (Victims Assistance Fund)	-	13,500	-
GNWT - Executive	-	-	-
GNWT - DAAIR	-	5,000	-
Service Revenue	8,279	-	1,500
Donations, Events Grants	800	-	-
	9,079	**30,000**	**50,000**
EXPENSE			
Office supplies - Small Equipment	-	208	-
Research / Contract Fees	-	-	-
Design and Printing	-	8,073	595
Project Management	-	4,000	-
Advertising and promotion	-	10,259	-
Meeting Expenses	-	-	690
Telecommunications	-	543	-
Travel Expenses - General	-	-	32,463
Mail Service	-	2,507	-
Materials, Resources,/Subscriptions	-	606	4,052
Workshop Expenses	-	-	-
Equipment Rental	-	1,904	-
Contract / Research Fees	-	-	9,700
Food Services-Special Events	-	400	2,500
Administration Fees	-	1,500	-
	0	**30,000**	**50,000**
NET INCOME (DEFICIENCY)	**$ 9,079**	**$ -**	**$ -**

Schedule C

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2015

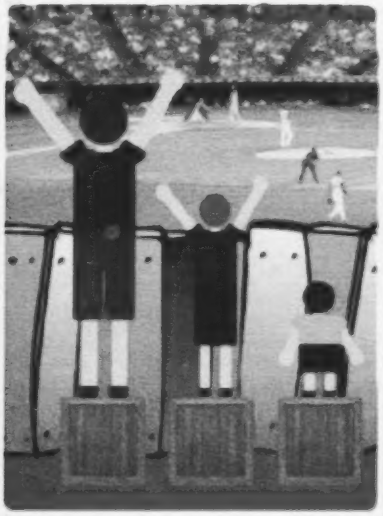
	Leadership Workshops	Dehcho Protocol	Victim Awareness Week
REVENUE			
GNWT - HSS	-	89,850	-
GNWT - DAAIR	19,000	-	-
Department of Justice Canada	-	-	5,904
	19,000	**89,850**	**5,904**
EXPENSE			
Office supplies - Small Equipment	-	-	-
Design and Printing	-	631	-
Advertising and promotion	2,189	-	5,957
Mail Service	-	27	-
Accommodation - General	-	-	-
Travel - General	10,692	18,317	-
Salaries and wages	-	-	-
Materials, Resources/Subscriptions	553	1,615	-
Telecommunications	-	879	-
Workshop Expenses	-	-	-
Computer Services	-	-	-
Meeting Expenses	3,143	-	-
Research and Contract Fees	-	62,430	-
Facility Rental	800	-	-
Equipment Rental	-	-	-
Food Service-Special Events	500	1,672	-
Awards & Gifts and Hospitality	1,123	-	-
Administration fees	-	4,279	-
	19,000	**89,850**	**5,957**
NET INCOME (DEFICIENCY)	**$ -**	**$ -**	**$ -**

Schedule D

Status of Women Council of the Northwest Territories
Revenue And Expenditure
Period Ending March 31, 2015

	Community Response to FV (CRVF)	Motivational Interviewing Training
REVENUE		
RCMP	12,000	-
Department of Justice Canada	-	3,000
Donations, Event, Grants	-	-
	12,000	**3,000**
EXPENSE		
Office supplies - Small Equipment	-	-
Design and Printing	-	-
Advertising and promotion	-	-
Mail Service	-	-
Accomodation - General	-	-
Travel - General	-	-
Project Management	5,000	-
Materials, Resources/Subsriptions	-	-
Telecommunications	-	-
Workshop Expenses	-	-
Meeting Expenses	-	-
Research and Contract Fees	5,000	3,000
Facility Rental	-	-
Equipment Rental	-	-
Food Service - Special Events	-	-
Awards & Gifts and Hospitality	-	-
Deferred Expense	2,000	-
	12,000	**3,000**
NET INCOME (DEFICIENCY)	**$ -**	**$ -**

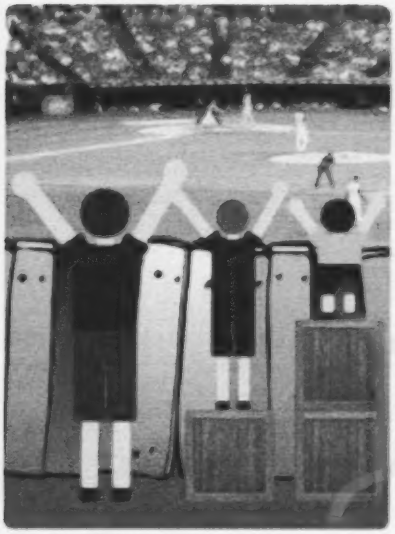
Equality



Equality implies that everyone starts off at the same level and is treated the same way regardless of their life's circumstances.

Equality doesn't always mean fairness.

Equity



Equity acknowledges that some may have more or different obstacles to overcome and looks at the end results being the same.

Equity equals equality and fairness.